

Minimum Wage Ordinance - Summary

<b>Ordinance No.</b>	<b>2715</b>	<b>2726</b>	<b>2740</b>	<b>2741 *</b>
<b>Adoption Date</b>	June 2, 2014	September 8, 2014	December 1, 2014	December 1, 2014
<b>Minimum Wage Amount, Tipped minimum wage &amp; Effective Dates:</b>				
<b>Phase 1: Min. Wage</b>	\$8.00 per hour	\$8.40 per hour	N/A – repealing ordinance	\$8.40 per hour
<i>Tipped Wage</i>	\$2.13 per hour, must meet hourly minimum (\$8.00/hour by combining tipped wage and tips)	40% of minimum wage		Tipped = 40% of minimum wage
<i>Effective Date</i>	January 1, 2015	January 1, 2015		January 1, 2015
<b>Phase 2: Min Wage</b>	\$8.50 per hour;	\$9.20 per hour	N/A – repealing ordinance	\$9.20 per hour
<i>Tipped Wage</i>	\$2.13 per hour, must meet hourly minimum (\$8.50/hour by combining tipped wage and tips);	50% of minimum wage		Tipped = 40% of minimum wage
<i>Effective Date</i>	January 1, 2016	January 1, 2016		January 1, 2017
<b>Phase 3: Min. Wage</b>	N/A – see indexing	\$10.10 per hour	N/A – repealing ordinance	\$10.10 per hour
<i>Tipped Wage</i>		60% of minimum wage & thereafter		Tipped = 40% of minimum wage
<i>Effective Date</i>		January 1, 2017		January 1, 2019
<b>CPI Indexing/ COLA</b>	January 1, 2017 & every year thereafter, not to exceed 3%, no reduction if CPI decreases	January 1, 2018 & every year thereafter, tied to CPI	N/A – repealing ordinance	January 1, 2018 effective date
<b>Council Review</b>	June 2016 & every 4 years	N/A	N/A – repealing ordinance	July 1, 2015; July 1, 2016; & July 1, 2018
<b>Ordinance Status</b>	Inactive - Repealed by Ordinance 2740	Active – Partially updated by Ordinance 2741	Inactive – repealed Ordinance 2715	Active

\* Ordinance 2741 only amended certain sections (specifically §14-62 and §14-64) related to: 1) §14-62(b) - dates and amounts of minimum wage; 2) §14-62(d) setting tipped wage equal to 40% of minimum wage; and 3) §14-62(f) establishing subsection related to Council review dates. **§14-62(c) was not amended and is whereby the CPI indexing and date of January 1, 2018 is established.** §16-64 was amended to include additional wording after “recover” to include “unpaid wages and interest thereon”