

Police Cadet

An Equal Opportunity Employer

SALARY: \$15.50 /Hour
OPENING DATE: 03/31/17
CLOSING DATE: 06/11/17 11:59 PM

NATURE OF WORK:

Temporary, fulltime non-exempt position with the Las Cruces Police Academy. Progression to fulltime, regular position upon successful completion of the Police Academy. Depending on the number of vacancies, some academy graduates may not be hired immediately but may be placed on a waiting list.

Offering a \$3,000 recruitment and retention incentive payment with a 36 month commitment.

Post Graduation Salary: \$17.83 per hour as first year Police Officer Trainee.

Second Year Officer Salary: \$20.99 per hour.

Under immediate supervision, actively participates in the Las Cruces Police Academy training program. Performs all related learning and testing activities at a training level for preparation as a Police Officer.

Must be free of felony convictions. Position is subject to extended work hours when necessary; multiple tasks; strict deadlines; and exposure to serious bodily harm. Position is subject to drug testing in accordance with applicable State and Federal regulations and City of Las Cruces policies.

DUTIES AND RESPONSIBILITIES:

- Under the direct supervision of an experienced Police Officer, performs formal and informal training in the Las Cruces Police Academy training program.
- Studies, attends classes, completes homework assignments, takes tests, and follows all instructions relative to the academy curriculum and behavior.
- Attends indoor and outdoor classes and training sessions for preparation as a Police Officer.
- Learns criminal law, arrest and control techniques, use of firearms, report writing, vehicle operation, First Aid, CPR, narcotics, crowd control, court room demeanor, public relations, patrol procedures, physical conditioning and training, and any other subjects included in the academy.
- Performs tasks employing patrol methods, community relations, courtroom procedures, fingerprinting, report preparation, physical agility and strength formulation, and other police officer-related duties commensurate with attained skills.
- May assist an Officer in patrolling assigned areas of the City in a car, bicycle, or on foot.
- Performs all work duties and activities in accordance with City and Department policies, procedures, and safety practices.

MINIMUM QUALIFICATIONS:

Equivalent to a United States high school diploma; age 19 by start date of the police academy; United States citizenship (born or naturalized); no felony convictions; no DWI/DUI or misdemeanor convictions within the past three years (some misdemeanors will disqualify); no transportation of illegal drugs; drug usage may disqualify.

Valid driver's license is required. Position requires an acceptable driving record in accordance with City of Las Cruces policy.